

SPIRITUAL GIFTS QUESTIONNAIRE!

There are so many benefits to be gained from helping out here at New Life. During the month of May we will be focussing on the opportunities available, and how we can all grow together as a Church by serving each other, and our community.

We will be hosting a “Serving Table” in the Foyer after our Sunday services - a place for you to come and find out more information... And maybe even get a little snack! If you’re interested to find out where we currently have some opportunities, please find some more details on the back of this booklet!

It can sometimes be hard to know what our strengths and gifts are - and that’s why we have provided a **Spiritual Gifts Questionnaire** below! Answer the questions honestly and as the person you are now - not what you want to be in the future. Spiritual gifts can change and develop over time, and we encourage you to retake the questionnaire even if you have completed it previously.

Answer **3** for “Yes, that’s absolutely me!”, **2** for “Yes, that’s me most of the time.”, **1** for “That’s sometimes like me.” and **0** for “That’s not really me.”

S	#	Question	S	#	Question
	1	I want more opportunities to listen to God and pass on what He's saying to people.		9	I do whatever I can to make people feel that they belong.
	2	I enjoy giving guidance and practical support to people.		10	I feel honoured and excited when someone asks me to pray for them.
	3	I'm good at giving practical advice to help others through complicated situations.		11	I want to study the Bible more so I can be useful to the church.
	4	I enjoy taking on new projects and trying new things.		12	I'm good at communicating what I know about the Bible and faith.
	5	I enjoy and am good at working with my hands.		13	I am creative and imaginative.
	6	I often challenge others to trust God.		14	It's important that I develop friendships with non-Christians in order to share my faith.
	7	I think Christians should look after their money as a way of serving God.		15	In difficult times I'm good at having faith and hanging onto God for my hope.
	8	I feel comfortable being a helper, assisting others to do their job more effectively.		16	I think I'd enjoy doing everyday, supportive stuff to help others in their ministries.

S	#	Question
	17	I enjoy meeting new people and helping them to feel welcomed.
	18	I'm good at listening to God and at times have received words, pictures and ideas from God.
	19	I'm good at encouraging and inspiring a group of people towards a goal.
	20	I think I'm patient and can support people with messy situations in life.
	21	I enjoy supporting people who are sad or in pain.
	22	I think I'm good at challenging people if they are heading in a bad direction.
	23	I enjoy spending time nurturing and caring for others.
	24	I think I'm good at communicating my ideas about God/the Bible or faith.
	25	People often ask me for advice about spiritual or personal stuff.
	26	I think I'm careful and thorough as a person.
	27	I think it'd be cool to be serving God in another country or ethnic community.
	28	I enjoy bringing hope and joy to people struggling with difficult stuff.
	29	I feel that justice is important and I sometime feel responsible to confront others with the truth.

S	#	Question
	30	I'm excited about studying the Bible so I can help others grow too.
	31	I'm good at finding simple, practical solutions for problems.
	32	I find planning and forward thinking comes naturally to me.
	33	I think it'd be cool to take an active part in starting a new church.
	34	I can see through phoniness or deceit fairly easily.
	35	I find it easy to show people hope when they have issues.
	36	I think I'm relaxed about my future because it's in God's hands and He has an awesome plan for me.
	37	I'm excited about managing my money well so I can give away more to those in need.
	38	I think it'd be cool for me to help the church by doing practical work and odd jobs that not everyone wants to do.
	39	I'm naturally good at using my hands and using tools.
	40	I enjoy using and developing my artistic skills (art, drama, music, photography etc.).
	41	After hearing about a messy situation, I'm good at suggesting a good way forward.
	42	I'm naturally good at encouraging others to grow in their faith.
	43	I'm fairly open when talking to friends about what Jesus has done for me.

S	#	Question
	44	I'm good at helping new people connect with others in the group to make them feel welcome.
	45	I am committed and organised in my devotional life (your Bible study and prayer).
	46	I can easily spot stuff (teaching, behaviour, speech) that contradicts the Bible.
	47	I like to provide guidance and support for people.
	48	I can normally solve problems well and choose the most effective course of action from among several alternatives.
	49	I'm good at planning and getting stuff organised to achieve big projects.
	50	I can visualize how something should be constructed before I make it.
	51	I like finding new and fresh ways of communicating about and looking at faith stuff.
	52	I'm naturally pretty good at working out right from wrong without much help.
	53	I'm good at relying on God even when things seem hopeless.
	54	I'd like to give even if that means I have less.
	55	I see spiritual significance in doing practical tasks for God or people.
	56	If people feel lonely, it bothers me and I try and help them feel included.

S	#	Question
	57	I'm a confident prayer because I've experienced God answering prayer.
	58	I'm a team player and I think that when I'm in a group I help everyone feel valued.
	59	I often feel compassion for hurting people.
	60	I regularly look for answers to prayer.
	61	I like sharing my knowledge and insights with others.
	62	I think I like helping events and groups to be well organised and run smoothly.
	63	I enjoy explaining things to people so that they can grow spiritually.
	64	I'm a lateral thinker – I'm good at coming up with unusual solutions to problems.
	65	I think I'm a good listener; I'm understanding and good at relating to people.
	66	I like blessing people by making stuff for them.
	67	I like exploring faith through art, music, writing, creativity, drama and dance.
	68	I'm pretty organised as a person - good with tasks and events.
	69	I really enjoy working creatively with wood, cloth, paints, metal, glass or other materials.

S	#	Question
	70	I'm good at letting people know I'm a Christian and talking about faith stuff.
	71	I think I'm good at seeing the potential in other people.
	72	I find it natural and easy to trust God to answer my prayers.
	73	I like the chance to give (money or time) to people or projects that need help.
	74	I enjoy working behind the scenes to support the work of others.
	75	I'm good at remembering to pray for people who need help.
	76	People often ask me for my perspective on Bible/faith stuff.
	77	In group tasks I usually emerge as one of the group leaders.
	78	I think I'm good at understanding where people are coming from and getting the measure of them from a first meeting.
	79	I enjoy supporting and listening to people who are discouraged.
	80	People seem to think I'm pretty thoughtful and perceptive.
	81	I like helping people who are wavering in their faith.
	82	I regularly pray for my non-Christian friends to ask me about my faith.
	83	I like to lead by example and be a joyful, giving person.

S	#	Question
	84	I enjoy entertaining and hosting people.
	85	I like problem solving activities and working with others to overcome them.
	86	I enjoy doing practical things for others who are in need.
	87	I think it's important to challenge close friends about sin if that's an issue for them.
	88	I naturally want to help others grow in their faith.
	89	When I hear about needy situations, I feel burdened to pray.
	90	I'm good at encouraging others to perform to the best of their capability.
	91	I naturally want to draw in people from the fringe.
	92	I think I'm naturally good at passing on information and ideas to others in ways they understand.
	93	I'm good at multi-tasking with multiple groups of people and tasks.
	94	I like taking time out to find inspiration and come up with new ideas.
	95	I'm energised by discussing God with unbelievers.

**QUESTIONNAIRE SCORING
ON THE FOLLOWING PAGE!**

SPIRITUAL GIFTS QUESTIONNAIRE SCORING!

To score your questionnaire, simply write your scores for each question into the numbered boxes below. **Be careful! The numbers don't run in order from 1-95!**

Finally, total the scores in the bold boxes below, and then write your highest scores in the spaces provided. These **3** highest scores represent your strongest spiritual gifts!

1	2	26	14	8	19	4	13	5	20	3	11	6	9	35	7	34	12	10
22	23	32	43	16	58	27	40	39	21	25	18	15	17	42	37	41	24	57
29	47	49	71	38	77	33	51	50	28	31	45	36	44	70	54	52	30	60
46	88	62	82	55	85	65	67	66	59	48	61	53	56	79	73	78	63	75
87	91	68	95	74	90	93	94	69	86	64	76	72	84	81	83	80	92	89
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S

	Letter	Your Score	Spiritual Gift
1.			
2.			
3.			

A - Prophecy
B - Shepherding
C - Administration
D - Evangelism
E - Helping
F - Leadership

G - Apostleship
H - Creative Communication
I - Craft
J - Mercy
K - Wisdom
L - Knowledge
M - Faith

N - Hospitality
O - Encouragement
P - Giving
Q - Discernment
R - Teaching
S - Intercession

Okay great! But what do these gifts **mean**? Find out more on the next page!

SPIRITUAL GIFT DESCRIPTIONS

Administration -

The God-given ability understand how organisations work, to organise people, tasks, and events for greater effectiveness.

People with this gift: develop strategies or plans to reach identified goals; formulate and enact procedures that enhance the function of the organisation; create order out of organisational chaos; assist ministries to become more effective and efficient. They can coordinate a variety of activities, are usually team oriented, and often big-picture people. (1 Corinthians 12:28)



Apostleship (or Pioneering Mission) -

The divine gift and calling to start new churches and ministries. People with this gift: have a clear vision to start new ministries; reach across cultural boundaries to reach new folks; are entrepreneurial; have a burning desire to reach people in other communities or countries. They are usually gifted leaders who influence others with their contagious enthusiasm. (1 Corinthians 12:28)



Craftsmanship/Creative Communication -

The God-given ability to facilitate ministry by working creatively to design and/or construct things which are needed. It's also the ability to communicate something of God's truth through creative means. People with these gifts: are expressive, resourceful, helpful and sensitive to atmosphere and aesthetics. They often challenge people's perspectives of God through their work, and are able to captivate people and cause them to consider Christ's message. (Exodus 35:31)

Discernment -

The divine ability to distinguish between truth and error, good and evil, right and wrong. People with this gift: see through phoniness; discern motives; identify deception in others with accuracy and appropriateness. They determine whether a word from God is authentic, recognise inconsistencies in teaching, and are able to recognise the presence of evil. (1 Corinthians 12:8-10)



Encouragement -

Christians with the gift of encouragement find themselves reassuring, strengthening, and affirming those who are wavering in their faith, going through hard times, or becoming discouraged. They have a gift for speaking the truth in love and blessing others with their strong sense of concern. They are often sought out as counselors, are friendly, understanding, and personable. This is not about cheering people up, but more about firing them up again. (Romans 12:6-8)

SPIRITUAL GIFT DESCRIPTIONS



Evangelism -

Evangelism is the ability to communicate the gospel to unbelievers so they respond in faith and move toward discipleship. People with this gift enjoy sharing their faith and faith story and have a burning passion to reach others. They seek relationships with unbelievers, often move conversation to spiritual matters in a natural way, and encourage and challenge others to become fully devoted followers of Christ. (Ephesians 4:11)

Faith -

This gift equips the believer to move forward and act on God's promises without wavering regardless of circumstances. Christians with this gift: believe in the promises of God and inspire others to do the same; act in complete confidence of God's ability to overcome obstacles; demonstrate an attitude of trust in God's will; advance the cause of Christ because they go forward when others will not; ask God for what is needed and trust in God's provision. (1 Corinthians 12:8-10)



Giving -

People with the gift of giving are equipped to give money and resources to the work of the Lord with gladness and liberality. They understand their resources to be God's resources and exhibit lifestyles of stewardship. People with this gift: manage their resources and limit their lifestyle to maximize the amount they can give; support the work of ministry with sacrificial gifts; provide resources, generously and cheerfully, trusting God for his provision; may have a special ability to make money so that it may be used for God's work. (Romans 12:6-8)



Hospitality -

People with the gift of hospitality extend love and caring to others by providing fellowship, food, and shelter. Those with this gift seem to always be ready and willing to invite guests over or to offer their home for a place to meet for any occasion. They enjoy providing refreshments or preparing meals for individuals and groups. They enjoy meeting new people and have a gift for making people feel comfortable and welcome. (1 Peter 4:9-10)

Intercession -

Christians with the gift of intercession consistently pray on behalf of others, seeing frequent and specific results. They are equipped to pray for an extended time and on a regular basis for individuals, both church and unchurched and for specific ministries of the church. They are convinced that God responds to prayer and pray in direct response to the leading of the Spirit. (1 Timothy 2:1-2)

SPIRITUAL GIFT DESCRIPTIONS

Knowledge -

This gift equips a person to discover, analyse, clarify, and articulate information and concepts essential to the work of the church. People with this gift: search the scripture for insight, understanding, and truth; gain knowledge that at times was not attained by natural means; have insights that serve the church; organise information for teaching and practical use. They love to study, learn and share their insights with others. (1 Corinthians 12:8-10)



Leadership -

Leadership is the God given ability to influence others to harmoniously accomplish the purposes of God. People with this gift: cast vision; motivate others; present the “big picture” for others to see; model the values of ministry; take responsibility and establish goals. They take stands and often see “God sized” visions. (Romans 12:6-8)

Mercy -



Sometimes called the gift of compassion, persons with this gift demonstrate genuine sensitivity to suffering. They cheerfully and practically help those who are in need and work to alleviate the sources of suffering and pain in the world. They are comfortable serving in unsightly or difficult circumstances and bring love, grace, and dignity to those they serve. They have a special gift of identifying and reaching out in appropriate ways to those who are lonely, forgotten, or hurting. Sympathy and empathy are their specialties. (Romans 12:6-8)

Prophecy -

Prophecy is the gift of revealing truth and proclaiming it in a timely and practical manner for understanding, correction, edification, or repentance. It is not so much foretelling the future, as it is being able to draw implications from the Bible to life situations. People with this gift often see truth others fail to see and confront them with it. They tend to relate their own experiences and the experiences of others to God’s will and Word. (1 Corinthians 12:8-10)

Serving/Helps -

People with this gift enjoy doing practical and necessary tasks that support and build up the body of Christ. Often they work behind the scenes finding satisfaction not in being recognised, but in knowing that their gift made a difference in the ministry of the church. People with this gift tend to do whatever is called for at the time and may do tasks others will not. Some people with this gift may prefer to work alone, others may wish to work with a group. (1 Corinthians 12:28)



SPIRITUAL GIFT DESCRIPTIONS

Shepherding -

The divine enablement to nurture, care for, and guide people toward on-going spiritual maturity and growth. People with this gift: lead small groups; take responsibility to nurture individuals in their spiritual walk; provide guidance and oversight; model the Christian life. The gift of shepherding assumes a long-term relationship with others and a long-time personal commitment to the spiritual welfare of others. (Ephesians 4:11)



Teaching -

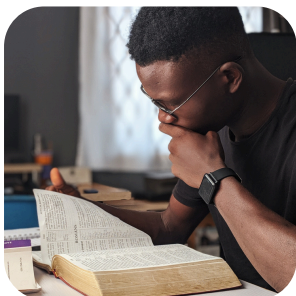
The gift of teaching equips a person to understand and communicate information so that others within the church learn and grow. People with this gift tend to enjoy researching and learning why things are true. They also excel in finding ways to communicate what they have learned to others. They are gifted in being able to present information and spiritual truth in exciting and engaging ways that challenge others. (1 Corinthians 12:28)

Tongues -

The gift of tongues is the ability to speak, worship, or pray in a language unknown to the speaker. People with this gift may receive a spontaneous message from God that is made known to the church through the gift of interpretation. They are known to worship the Lord with words too deep for the mind to comprehend, and experience an intimacy with God that inspires them to serve God and others. (1 Corinthians 12:8-10)

Interpretation of Tongues -

The divine ability to make known to the body of Christ the message of one who is speaking in tongues. They understand an unlearned language and communicate that message to the body of Christ, the church. Often prophetic, their message glorifies God and brings a timely message to others. (1 Corinthians 12:8-10)



Wisdom -

The gift of wisdom gives a person insight into how certain knowledge should be applied to specific needs. People with this gift: receive an understanding of what is necessary to meet the needs of the church; provide a divinely given solution in the midst of conflict or confusion; hear the Spirit provide direction for God's best in a given situation. They tend to apply spiritual truth in very specific and practical ways. (1 Corinthians 12:8-10)

If you'd like any more information, or to just discuss your Spiritual Gifts results with a member of the team, please do get in touch with Martin, Jen or Greg!